MULTI TRADE LINKS (UK) LTD.

MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

We believe that upholding human rights is vital to ethical business conduct. It drives our development of a responsible supply chain and creation of a safe and fair workplace. We are committed for respecting, promoting and upholding fundamental human rights as set out in the Universal Declaration of Human Rights defined for business in the Organisation for Economic Co-operation and Development (OECD) guidelines.
Multi Trade Links (UK) Ltd is one of the Global Leader in metal recycling, Our purpose, is to create a world without waste to preserve our planet. In pursuit of this ambition we as a company work hard to serve our clients with dependable, caring and very practical recycling solutions. One of our aspects of caring about our people, our customers and our communities is being committed to implementing systems to combat modern slavery and human trafficking.

Our policies on slavery and human trafficking

Our Anti-slavery Policy reflects our commitment to act ethically and with integrity in all our business relationships and to implement effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our business. Also, to ensure Multi Trade Links (UK) Ltd will work in a way that ensures modern slavery and human trafficking does not exist. Neither it has nor it will have any relations directly or indirectly who are promoting this.

Risk Management	Strong Preservative Measures	Further Actions
-We've got systems and procedures placed at the moment.	-We have established strong preventatives to stop any of the risks happening like this.	-We will undertake training and awareness of our team members at our sites to encourage the reporting of anything suspicious
-Mitigate the risk of slavery and human Trafficking occurring in our business.	-Our Suppliers, Labour, and Equipment & Consumables are specifically risk profiled & electively screened for compliance.	-All other legal rights in respect of the workplace Granted to our team in the regions that we operate.
		-We provide Code of Conduct training to all our employees each year.

This statement is made pursuant to section 54(1) of the modern slavery act of 2015 and constitutes Multi Trade Links (UK) Ltd's modern slavery and human trafficking statement. This policy will be displayed to everyone working for or on behalf of Multi Trade Links (UK) Ltd & will be displayed on our website.
This statement is signed by the directors.

Issued : 16-JAN-2023

Mr.Yogesh Shah
(Director)

Mr.Praful Nanda
(Director)

Mr.Tushar Kothari
(Director)

Mr.Saurabh Chaturvedi